



Date: - 18-Aug-2025

Offer Letter

Emp ID:- KVB173578

Name :- Aman

Address : - S/O: Rama Nand Paswan, B-31A Jawahar Camp Kirti Nagar Kirti Nagar West Delhi 110015

Dear Aman,

With reference to your application and subsequent interviews held with us, we have pleasure in appointing you as '**Team Leader**' with effect from "**18-Aug-2025**" at our organization on the following terms and conditions.

1. Your assignment will be on contract basis for the period of **90 Days** from the date of your joining duty and it can be automatically extendable at the sole discretion of **KVB Staffing Solutions Private Limited**.
2. On behalf of **KVB Staffing Solutions Private Limited**, Initially you will be deputed at our Client (**Shadowfax Technologies Pvt. Ltd.**) located in, "**Gurgaon**" on temporary basis. However, we reserve the right to transfer you to any of our Clients' place or its Subsidiaries or Associates having their office premises anywhere within India depending on the requirements.
3. You are expected to maintain high standard of discipline and comply with all the safety rules/regulations of the client.
4. During the period of contract you will be paid monthly Gross Salary of Rs. **12588.00/-**
5. You will be entitled for statutory payments / deductions like Bonus, PF, ESIC, PT, LWF, IT as per rules, governed by state or government bodies of state/country.
6. You shall be responsible for the care and safe custody of property, goods and stores issued to you for carrying out the work entrusted to you.
7. You will be provided with ID cards (free of cost) which shall be returned once you resign from the services of **KVB Staffing Solutions Private Limited**.
8. This appointment does not confer upon you any right for regular employment or any other benefits from our client Company.
9. The employee will enter into service agreement with the company as per company policy. In the event of demonstrably gross misconduct, the company can terminate your services any time without any prior notice.
10. The Contract Shall be terminable by either party giving **7 days'** notice in writing or Salary in lieu of notice, to the other Party.

If the above terms and conditions are acceptable to you please sign the copy for our records.

For KVB Staffing Solutions Private Limited



AUTHORISED SIGNATORY

Accepted the above offer.

Shall join on ____/____/____

Employee Signature:





KVB Staffing Solutions Private Limited

No. 10, 12th Cross, 4th Main Road, SR Nagar, Bangalore,
Karnataka, India - 560027

Dear Aman,

EMP ID :- KVB173578

Salary Structure

Salary Head	Amount Per Month
Basic	11620
HRA	0
Special Allowance	0
Bonus	968
Leave Encashement	0
Gross Salary	12588
Deduction	
Employee PF	1394
Employee ESIC	95
Employee LWF	25
NTH	11074
Employer PF	1511
Employer ESIC	410
Employer LWF	50
CTC	14559
*Special Incentive	9901
*Variable Incentive	0
*Attendance Bonus	0
*Special inhand Diff Allow	0
Total Net Pay	20975

*Incentive will be paid as per company policy.

For KVB Staffing Solutions Private Limited

AUTHORISED SIGNATORY

Declaration by the Employee

By signing this letter, I hereby accept the offer and the terms and conditions mentioned in the aforesaid letter.

Signature of the Employee with Date